

Indian Community School
Board of Directors Open Session Minutes
January 18, 2017

Present: Carmen Flores, Sommer Drake, Diane Amour, Justin Thundercloud, Armando Zaragoza, Carrie McGhee Gleba and Jone Stromberg.

Also present: Amy Tromp, Jason Dropik, Bonnie Thielecke, Tom Oechler and Carol Amour (via telephone).

The Meeting was called to order at 5:33 p.m.

Armando Zaragoza led the group in prayer and a moment of silence.

Tom Oechler read the Mission Statement.

There was no public comment.

It was moved by Armando Zaragoza and seconded by Sommer Drake to approve the Open Session meeting minutes of January 4, 2017. The motion carried. (7-0-0)

Facilities Report - Tom Oechler reported:

- The Handrail project is still in process.
- Tim Hayes has responded to Franklin's questions regarding the Boardwalk.
- The Exercise stations have been installed.
- The composting project will begin at the end of the month.
- Water bottle stations are installed but drywall fixes need to be completed.

Finance Report – Mr. Oechler reported:

- Budget templates have been distributed to managers with a due date of February 24th.
- The department is preparing for the annual 401(k) discrimination testing.

Principal's Report - Amy Tromp reported:

- The fourth grade class is requesting permission to practice their Indigenous People's Day presentation to the February 1, 2017 Open Board Session. The presentation is expected to last approximately 25 minutes.
- Budget meetings are being held with the staff.
- Discussion on Teacher Evaluations will continue with Dr. Means and the staff during the second week in February.
- AdvancED is changing their evaluation process and will be replacing site visits with an on-line method. The Strategic Plan is in line with the AdvancED requirements.
- As a School district, MPS is looking at using all Title 1 funds as FAST dollars. They are being mandated to improve parent involvement in the program.
- There will be a follow-up with staff regarding the in-service on Historical Trauma with Dr. Poupart. They are considering meeting separately with the five School Improvement groups to allow people time to process and reflect.
- The 8th grade trip planning process has begun. It may be an outdoor education and service trip involving Michigan State University.

The Board extended their appreciation to the Fourth Grade class for the invitation to be a practice group for their presentation for the WIEA Legislative Breakfast.

It was the consensus of the Board that the February 1, 2017 Open Board Session will begin in the Main Lobby on the first floor of the School. Following the Call to Order, Prayer and Mission Statement, the presentation will be the first order of business.

Following the presentation, the meeting will continue in the Board room.

The Board requested that each Board member receive a copy of the Charlotte Danielson Framework being used to model Faculty Staff evaluations.

Ms. Tromp was asked to explain what and how Running Records are administered as mentioned in her report. She stated that a Running Record is a reading diagnostic, and is being reviewed with staff so that assessments are done consistently.

Carmen Flores asked for clarification on the FAST number of graduates. The number was reported as families not individuals. Ms. Tromp will provide the number to the Board.

Staff involvement in Wondrous Words was clarified. All staff are working with Kathy Champeau on the program, however staff Professional Development time is limited. A small group of people are also meeting separately to discuss the readings.

Carol Amour joined the meeting via conference call at 6:50 p.m.

Ms. Carol Amour reviewed the Our Ways monthly report, the mentoring guide and draft curriculum. She explained that the draft curriculum is currently being reviewed by the language teachers.

She stated that the ICS Mentoring Philosophy was developed because of the many requests received from faculty. The intent is to distribute the guide as quickly as possible and include activities that the mentors can use with their mentees. February 1, 2017 is the target completion date for the guide.

Carol Amour and Ms. Tromp invited the Board to attend "Stories from the Medicine Wheel", a play being performed by ICS students that is being directed by Andy Connors and the music teacher Amanda Satchell. There will be a performance at 9:00 a.m. on January 27th, a community performance at 6:00 p.m. and another performance on January 28 at 2:00 p.m. All performances will be held at the School.

Carol Amour departed the meeting at 7:10 p.m.

Ms. Tromp noted that the Teddy Porter Memorial Powwow will be held at the School on January 21, 2017. The grand entries are at 1:00 and 5:00 p.m. All members are invited to attend.

Diane Amour reviewed the Culture Report. She announced that Dr. Mark Powless will be doing a teaching at the Culture Retreat on February 19, and asked if there was anything specific they would like Dr. Powless to address.

It was the consensus of the Board to allow Dr. Powless the freedom to decide on the teaching to be presented.

Community Relations: Diane Amour reported:

- The Staff appreciation will be a family event and will be held on May 6th. The Board and staff will be encouraged to bring their children. More details will be shared later.
- A committee has been formed to begin planning of the ICS 10 Year Celebration Event. Names for the event were distributed and the Board and staff were asked to review the suggestions. All were encouraged to add their own suggestions.

- The Community Relations Committee requested that the 10 Year Celebration Committee be considered an ad hoc committee, rather than a part of the Community Relations Committee. The scope of the Celebration Committee is taking time from the Community Relations Committee to complete additional tasks and discussions at meetings.
- As part of the promotion of the 10 year celebration, the Committee recommended that the School sponsor the Tiny Tots dance at the Oneida Youth Powwow, specials at the Mid-Winter and Indian Summer powwow, and spot dances at all powwows.

It was moved by Carrie McGhee Gleba and seconded by Armando Zaragoza to approve the recommendation to create a 10 Year Celebration ad hoc Committee. The motion carried. (7-0-0)

It was the consensus of the Board that Diane Amour will chair the ad hoc committee, that Board members Carmen Flores and Jone Stromberg will serve on the Committee along with Siobhan Marks, Carol Amour and Amy Tromp, and that additional faculty and staff members may be added as needed.

It was moved by Sommer Drake and seconded by Armando Zaragoza to approve the recommendation that ICS sponsor powwow events in promotion of the upcoming 10 Year Celebration. The motion carried. (7-0-0)

The Staff Succession Plan Update agenda item was tabled until the Feb. 1, 2017 meeting.

The proposed policy on Policy Creation was reviewed by the Board. Armando Zaragoza will make the recommended revisions and resubmit the policy for approval. Clarification was requested surrounding the creation and approval of Administrative Guidelines. It was stated that under the policy the term Administrative Guidelines now be called Procedures. Staff will still create the Procedures. The Board will review the Procedures to ensure they meet the intent of the policy and for possible comment, but not for approval.

The Project Lead the Way Presentation was tabled until the February 1, 2017 Open Session. 15 minutes will be allotted for the presentation.

Diane Amour directed the Board's attention to the gym floor designs included in their meeting materials. It was explained that the gym floor is being redone during the summer and the Board had mentioned previously about including the new logo. The Board reviewed the proposed gym floor artwork. The following decisions were made:

- Maintain the eagle design in the center, with a slight variation to the colors.
- Do not place the Core Values on the floor, instead paint them on the walls.
- Include a woodland pattern on the trim or in the lanes.
- Use a wide single color border or distinctive side and end lines.

Mr. Oechler will share the decisions and return with new designs.

The meeting adjourned at 7:47 p.m.

Respectfully submitted,



Diane Amour, Secretary

Feb 1, 2017
Date Approved