

ICS Board of Directors
Open Session Minutes
February 1, 2017

Present: Carmen Flores, Carrie McGhee Gleba, Diane Amour, Jone Stromberg, Armando Zaragoza, Justin Thundercloud, Sommer Drake

Also present: Tom Oechler, Jason Dropik, Amy Tromp, Bonnie Thielecke, Debbie Martindale

The meeting was called to order at 4:34 p.m.

Tom Oechler led the group in prayer.

Carrie McGhee Gleba read the Mission Statement.

The meeting convened to Executive Session at 4:35 p.m.

The meeting reconvened to Open Session at 5:20 p.m.

Stemming from a request from the Oneida Nation Legal Counsel, Amy Tromp reported research regarding retention activity for K4-K5 students for the past five years. She stated that during this time period two students were held for retention, one in K4 and one in K5. Both were held at the request of their parents. Having shared this information with the Board, Ms. Tromp will now contact the Oneida Legal Counsel with her findings.

A break was taken at 5:23 p.m.

The meeting reconvened to Open Session 5:34 p.m.

Ms. Tromp and Jason Dropik shared a video on Compost Crusader which was presented to the School staff last week. Tom Oechler distributed the administrative guidelines for the new composting program. It was asked if we would get some of the composted soil. Ms. Tromp stated that the school has made the same request to Compost Crusaders and the organizations are working together to make that happen. She reported the compost team continues to meet and are currently discussing and researching how we can reduce the amount of packaging items currently used.

It was moved by Sommer Drake and seconded by Jone Stromberg to approve the January 18, 2017 Open Session minutes as revised. The motion carried. (7-0-0)

It was moved by Armando Zaragoza and seconded by Carrie McGhee Gleba to approve the January 18, 2017 Executive Session minutes as revised. The motion carried. (7-0-0)

It was moved by Armando Zaragoza and seconded Sommer Drake by to approve the January 23, 2017 Executive Session minutes as revised. The motion carried. (7-0-1)

Facilities Report – Tom Oechler reported:

- The drywall repairs around the water bottle fillers has been completed, but needs to be painted.
- It was discovered that Wi-Fi access points were not included in the Board Room when the system was upgraded. This will be done soon.
- It was discovered that the elevator had been programmed to return to the basement after every use. It has been reprogrammed to remain on the last floor requested and only move to another floor when the

button is pushed. This will eliminate wear and tear on the mechanics and provide for a longer life of those parts.

Finance Report – Mr. Oechler reviewed:

- The budget timeline for preparation and the agenda for the March 5th retreat.
- The finance reports.

Mr. Oechler explained that all items pertaining to culture will be collected and placed in a Culture budget, rather than scattered as it is now. Ms. Tromp and Mr. Oechler will meet to review and discuss the template.

Principal's Report – Ms. Tromp reported:

- A conference call was held with representatives from Michigan Technical College regarding our students going there for the annual 8th grade trip. She explained the various activities the students might participate in. The trip would be slated for May 30-June 2.
- PLTW getting measurements for the lab.
- AdvancED has not released any materials regarding accreditation guidelines as of this date.
- Jason is working with bus company on bus issues for two routes.

It was stated that there is confusion by the students and parents regarding the location of the 8th grade trip. One Board member was told the class is going to Washington D.C. Mr. Dropik and Ms. Tromp responded that a message was sent home about the trip a while back and it stated that the trip will not be to Washington D.C. Mr. Dropik will review and respond to the concerns.

Our Ways Report – Diane Amour reported:

- Storytelling sessions for February filled up quickly.
- Discussions are being held with the Haggerty Museum of Art (Marquette), River Bend Nature Preserve and the Milwaukee Public Museum (Tribute to Survival Anniversary) regarding collaborative projects engaging our students.
- As of tomorrow (February 2, 2017) Ms. Carol Amour will relinquish the role of Acting Culture Coordinator to Ms. Tromp. Ms. Carol Amour will act as a consultant to Ms. Tromp, but will focus on the Our Ways curriculum.
- The draft culture curriculum is being reviewed by the Language teachers. The Board will work on it at the Culture Retreat on the 19th.
- It appears that the Our Ways Room is attracting more visitors. It was requested that a log be developed to indicate visitor requests.

Building & Grounds Committee Report – Mr. Oechler reported:

- Land donation – Tim Geshke is going to talk to a developer about the property and its potential.
- PLTW tasks are on target.
- The heated pavement project will be done during summer break.
- Hand rail project will continue when the weather becomes cooperative.
- Drawings for the suggested front entry display were reviewed.
- Discussion was held regarding building a low cost structure to assist with storage of the wood that we own that is currently stored in Stevens Point.
- The architect expressed concerns about items being posted on the concrete or stone walls due to damage it may cause. Discussion was held about adding additional display boards to the walls.
- The City of Franklin public hearing will be held on February 9, 2017. The ICS Boardwalk project is an agenda topic. It was brought to the Committee's attention that the project would be looked upon more favorably if the campus was open to Franklin area students and the Franklin community during the year.

Mr. Oechler distributed the guidelines created for displaying items at the School.

The Board discussed the suggestion to open the Campus to the public. It was suggested that the campus be open two days per year for educationally appropriate programs. It was also requested that this information be included in the Building & Grounds guidelines used for school rental. Suggested days to open the campus were Arbor Day, participation in the "Open Doors" program, or maybe hosting a Franklin Community Day. More discussion will be held on this topic.

The meeting convened to Executive Session at 6:50 p.m.

The meeting reconvened to Open Session at 7:14 p.m.

Community Relations Report – Diane Amour distributed a packet of proposed logos prepared for Board consideration. The Board reviewed and discussed each image.

It was the consensus of the Board to select images #3 and #4 and request the following revisions: create choices with multiple color variations, including more vibrant colors. Try using something in two or three-tone. #3 (Corn) also create a version with a circle around it. #4 (Eagle) Eliminate the tuft/crest of the eagle to show a more rounded head. Make the eagle a little larger. Use font selection #2 for all.

Debbie Martindale was requested to share the Board's decisions and comments with Siobhan Marks, creator of the designs.

Discussion was held regarding using the logo design on the gym floor. It was suggested that the new logo and the Core Values be placed on a gym wall. It was also suggested that the eagle presented in earlier gym floor designs continue to be used for the floor.

The Staff appreciation event is scheduled for May 6, 2017. It will be held at Classic Lanes Oak Creek, and will now be family event. Information on the different activities and staff gift were shared.

10 Year Celebration Committee – Ms. Amour reported: the Committee is recommending the event be named "130 Moons, 40 Seasons, The First 10 Years." The budget for the event is being prepared and will be presented at the February 15th meeting. The Committee discussed the use of social media to initially promote the event and gradually use it to promote School activities. It was requested that Mr. Dropik speak with Ms. Zembowski regarding this project.

It was the consensus of the Board to name the 10 Year Celebration event "130 Moons, 40 Seasons, the First 10 Years."

It was suggested that the logo for the event be the phases of the moon and the different seasons.

8th grade graduation – Ms. Amour reported: the event will be the same as last year. The venue has been reserved. The Committee discussed recognizing this graduating class as the first class to graduate with students who began in K4 the first year the new school opened. The committee had thought to recognize those students who have spent their K4-8th grade years at ICS in the new facility.

It was recommended that to not portray "special treatment", the entire class be recognized, but to not do anything special for those students who have been at the Franklin campus since 2007.

Culture Committee – Diane Amour referred everyone to the copy of the draft Mentoring questionnaire for their

review. It was requested that an additional open-ended question be included giving responders an opportunity to address any additional questions or concerns. Ms. Tromp and Ms. Martindale will work together to finalize the survey and schedule sessions for the staff to complete it. Ms. Amour reminded everyone to review the draft Mentoring Guide and to submit their comments/edits to Ms. Martindale by February 10. Once all comments are received, Ms. Carol Amour will review the document with the Committee and discuss possible changes. It was noted that everyone (mentors, students, staff and Board) should know the history of the school.

It was the consensus of the Board that the new culture curriculum should be names Our Ways.

It was reported that a parent asked the Culture Committee if the Board and/or School would sponsor a student to attend a language conference.

It is the consensus of the Board that the Culture Program has not evolved enough to begin student sponsorship programs of any kind at this time.

It was identified that while the Board has notified the staff of the restructuring of the school, and that a letter has been created to be sent home to parents/guardians, the students themselves have not been told of the changes. It was agreed that Ms. Tromp and Mr. Dropik will announce the changes to the students at the end of the PBIS event on February 2nd. A copy of the letter sent to parents will also be posted on the ICS website. In addition, a letter will go out to Milwaukee area American Indian community organizations.

Mr. Oechler directed everyone's attention to the revised Wellness Policy and administrative guidelines distributed. He discussed the changes.

It was moved by Jone Stromberg and seconded by Armando Zaragoza to approve the Wellness Policy and Administrative Guidelines as presented on February 1, 2017. The motion carried. (7-0-0)

Ms. Tromp and Mr. Dropik provided a presentation on the new science curriculum Project Lead the Way and the impact it is having on the students and staff of the school.

Sommer Drake reported that she had been contacted by Dr. Jeremy Garcia. He has been working with Alana Eagle Shield, a language and culture teacher at Standing Rock who had created a school at one of the camps called Defenders of the Water School. He asked if the ICS Board would be willing to connect with her and some others and discuss how to sustain the framework around the school to create a more permanent school. He felt the history of ICS would help them understand how we were able to sustain ourselves and grow. He explained that this is a very grassroots movement, and they are looking for insights and lessons we learned along the way. Ms. Drake will contact Dr. Garcia to set up a conference call to discuss this more fully. She will report back to the Board.

The meeting adjourned at 9:08 p.m.

Respectfully submitted,



Diane Amour, Secretary

2/15/2017
Date Approved