

ICS Board of Directors
Open Meeting Session
March 1, 2017

Present: Diane Amour, Justin Thundercloud, Armando Zaragoza, Carrie McGhee Gleba, Jone Stromberg, Carmen Flores, Sommer Drake

Also present: Tom Oechler, Jason Dropik, Amy Tromp, Bonnie Thielecke, Debbie Martindale

Guests: Ronnie Preston, Beth Stawski

The meeting was called to order at 5:37 p.m.

Jone Stromberg led the group in prayer.

Jason Dropik read the Mission Statement.

Sommer Drake welcomed Beth Stawski and Ronnie Preston to the meeting.

Mr. Preston addressed the Board stating he had been contacted by WOJB Radio in Hayward, who requested an interview with him regarding the Indian Summer Mid-Winter Powwow taking place the weekend of March 11/12, 2017. During their conversation he mentioned that he is currently working at ICS, and the station asked if they could also interview someone from ICS. Mr. Preston's purpose for addressing the Board was to ask permission for the radio interview to take place at ICS, and to allow ICS staff to also be interviewed about the School.

Mr. Preston also addressed his concern regarding the method the School is using to eliminate invasive species. He expressed a concern about the process and explained how it could be destructive to the native species on the grounds. Mr. Preston offered alternative suggestions to the removal of unwanted plants.

Mr. Preston thanked the Board for hearing his requests. He departed the meeting at 5:54 p.m.

Diane Amour recommended that Amy Tromp as Culture Coordinator and Jason Dropik as Interim Head of School to be included in the radio interview.

It was the consensus of the Board that Ms. Tromp and Mr. Dropik be involved with the interview with Mr. Preston on the March 7th and that they relay this information to Mr. Preston.

It was moved by Jone Stromberg and seconded by Armando Zaragoza to approve the February 15, 2017 Executive Session minutes as revised. The motion carried. (7-0-0) Ms. Flores added her affirmative vote upon her arrival.

Facilities Report – Tom Oechler reported:

- Work has been stopped on the removal of the invasive species on the grounds.
- The order has been placed for the front entry display.
- The handrail project continues.
- The Boardwalk Project was passed by the Franklin Common Council. We are waiting for the contract for the scrape and another for the construction of the boardwalk.

- Soil samples will be collected to determine the right location for maple trees to be planted and the cost for the project.
- Work continues on LED retrofits to save energy.
- The water bottle filler project is complete.
- The Athletic Storage Building has been damaged due to heavy winds and repairs to the soffit panels will be done.

It was noted that students were very concerned as they watched the process to remove the buckthorn and honeysuckle from the area directly outside of the dining area. Ms. Tromp and Mr. Oechler halted the project immediately. Staff realize that a process needs to be created when projects are being planned so that our actions are culturally sensitive, and that students and staff are made aware of upcoming projects.

Ms. Tromp and Mr. Oechler will be forming a committee to review the overall projects planned. They also stated they were excited to hear Mr. Preston's suggestion of revitalizing the forest. Mr. Dropik requested that a complete botanical overview of the grounds be done. Ms. Tromp stated that when that is complete, it needs to be reviewed from a cultural perspective. In addition terms such as invasive and non-invasive will not be used since the plant/species may be viewed differently among American Indian tribes.

The Board expressed their pleasure about the level of knowledge possessed by our staff in a wide variety of areas, and that staff are willing to step forward to voice concerns, suggestions, and offer their expertise.

Mr. Oechler shared the revised design for the gym floor and logo. He was requested to share the Board's comments for revising the Eagle's eye.

It was the consensus of the Board to use the eagle on page 2 with the revisions requested. They also agreed to the gym floor design as shown on page 2 of the handouts.

Finance – Tom Oechler reported:

- January financials are complete and the books are closed.
- Budget materials have been received and being prepared for the March 5, 2017 Budget Retreat.
- Insurance applications for Liability, Property/casualty and Workers Compensation renewals have been completed.

Mr. Oechler reviewed the financials with the group.

Interim Head of School – Jason Dropik:

- Reviewed the revised layout of the Head of School monthly report.
- Shared pictures of events that have happened at the school.
- Shared how the 4th grade did at the WIEA legislative breakfast.
- Reviewed behavior data and explained how it is used to lower behavior disruptions lower.
- Reported that Dr. Means spoke with the staff on the Danielson framework.
- Referred to the information in the FRC report and reviewed the statistical information requested by the Board.

Ms. Amour reported that it was suggested that the students do their presentation at the WIEA conference in May. People at the WIEA Legislative breakfast in Madison were very impressed with the students and the presentation.

Culture Coordinator Report – Amy Tromp reported:

- Reviewed what happened at the WIEA meeting the past two days.
- She spoke with an ICS alumnus and extended an invitation to speak at the 8th grade graduation and possibly the 10 Year Celebration.
- Activities for the 5-8th trips are being planned.
- 7th grade students may be going to youth day at the WIEA Conference.
- Activities planned for the March Culture Mentor Friday.
- Work progresses on upcoming Teaching lodge events.
- Planning continues for the 2017-2018 budget.
- In-service planning sessions continue.
- Communications with the Haggerty Museum have begun to plan projects.

Carmen Flores joined the meeting at 7:11 p.m.

A break was taken at 7: 13 p.m.

The meeting reconvened to Open Session at 7:25 p.m.

Electa Quinney Committee – Justin Thundercloud reported the committee met and received the endowment and programming updates. Discussion was held about the vacant position and UWM stated they would begin the process of filling the position.

Personnel Committee – Sommer Drake reported that the Committee began review of the draft job descriptions for the new and open positions and suggested revisions. They requested more detail on the job descriptions.

Building & Grounds Committee – Mr. Oechler reported Tim Geshke did a walk- through of the Project Lead the Way lab. He also stated that the Committee would like to move the wood that is in storage in Stevens Point. They are researching storage units to place on the grounds to put the wood in. They also discussed the display being considered in corridor of the Place of Nations.

Board Governance Committee – Ms. Amour stated the Committee and Mr. Oechler met to review the draft 2017-2018 Budget. Revisions were identified. The Committee also recommended the following change to the Committee Roster: Sommer Drake replace Justin Thundercloud as Chair of the Electa Quinney Committee. Ms. Amour also stated that D.J. Klauser's term to the Support Organization is due to be renewed.

It was moved by Justin Thundercloud and seconded by Sommer Drake, Mr. Klauser is hereby appointed as the "School Director" to the Supporting Organization's Board of Directors to serve a three (3) year term beginning at the close of the Supporting Organization's September 10, 2017 annual meeting. The motion carried. (7-0-0)

Ms. Amour will contact Mr. Klauser regarding the Board's decision. Ms. Martindale will contact Jane Stromwall.

Culture Committee – Ms. Amour reported the committee reviewed the retreat and activities and were pleased with the day. The Committee is seeking a new name for the School Improvement Group. It was suggested that a Culture Camp be held for the staff. Ms. Tromp will begin planning this activity. The Committee reviewed the proposed budget. Discussion was held regarding staff attending international

conferences. It was suggested that the appropriate department of the Oneida Nation be invited to build a longhouse here and teach the students how to build it. This would be an addition to the Culture budget. The Committee will meet next on Monday, March 13, 2017. A future agenda item will be to define the Core Values.

Academic Committee – Mr. Thundercloud reported that the Committee received an update on MAP results, summer school programming and the Academic budget.

It was moved by Justin Thundercloud and seconded by Diane Amour to ratify the email vote taken on February 22, 2017 to work with the Electa Quinney Institute for submission of a grant to support the Stabilizing Indigenous Language Symposium being held at the School in May 2017. The motion carried. (7-0-0)

Ms. Tromp provided an update to the Stabilizing Indigenous Language Symposium, its history and conference speakers. She also invited the Board to the dinner to be held on Friday night.

WIEA - Sommer Drake, Jone Stromberg, Armando Zaragoza, Diane Amour and Carmen Flores will be attending the full conference. Carrie McGhee Gleba will be joining for Friday night and Saturday. ICS submitted a proposal to present at the conference.

MAPs – Mr. Dropik distributed and reviewed the MAPs data. He reported that grade level teams will begin working on formative assessments so things are not based on one day but actually by month. He is also working with Ms. Weber to develop testing strategies that may take into consideration the amount of time and physical strength needed to take the test. One solution may be to have the test take place over a two day period.

It was the consensus of the Board to change the date of the April 19, 2017 Executive Session to April 12, 2017.

Ms. Martindale was requested to provide notice for the Newsletter and to update the iCS Website.

The meeting adjourned at 8:23 p.m.

Respectfully submitted,



Diane Amour, Secretary

3/15/17
Date Approved