

ICS Board of Directors
Open Session
April 5, 2017

Present: Diane Amour, Jone Stromberg, Armando Zaragoza, Justin Thundercloud, Sommer Drake, Carmen Flores, Carrie McGhee Gleba

Also present: Tom Oechler, Amy Tromp, Jason Dropik, Debbie Martindale

Excused: Bonnie Thielecke

The meeting was called to order at 5:42 p.m.

Sommer Drake led the group in prayer.

Debbie Martindale read the Mission Statement.

It was moved by Jone Stromberg and seconded by Armando Zaragoza to approve the Executive Session Minutes of March 15, 2017 as amended. The motion carried. (7-0-0)

Jason Dropik joined the meeting at 5:51 p.m.

Facilities Report – Tom Oechler reported:

- Work has been paused on the removal of the buckthorn and honeysuckle on ICS Grounds. A meeting was held with the contractor, staff and the Ojibwe Language and Culture teacher to discuss this project and the plant identification project. The group decided that the best and easiest way to remove the buckthorn and honeysuckle was through targeted herbicide treatment. The man hours and cost involved in completing the project in an alternate method would be enormous. The project will begin again in fall and the decision can be reviewed at any time.
- It was decided that only sections of the ICS land would be used for plant identification. To do the entire property would be cost and time prohibitive.
- Research for the Sugar Maple project continues. Soil testing will need to be done. There is a concern that the soil contains too much clay. The soil condition may need to be worked with in order to proceed with the project. More information will be forthcoming.
- 4 bat houses have been installed on one pole. A batcam for the houses was requested as a learning tool for the students.

Finance Report – Tom Oechler reported:

- 990 information has been submitted to Baker Tilly.
- Most budget templates have been received.
- Applications for insurance renewals have been submitted.

Mr. Oechler reviewed the Financial Report with the group.

Mr. Oechler reported that he has been working with staff from the Electa Quinney Institute on the Lannon Foundation Grant which is a request of \$10,000 for the Indigenous Language Symposium that they will be held at ICS in May. He said the funding of the grant sounded promising.

Head of School Report – Jason Dropik:

- He passed the Wisconsin School Safety Coordinators Certification.

- He contacted legal counsel regarding the tragic events that befell some of the students to determine if any action needed to be taken at this time. Both felt that unless a direct threat is made to the students or school, nothing should be done.
- Staff raised money for one of the affected students to join the AAU basketball league.
- Flu season has struck the school causing many students to be absent.
- Behavior problems continue to decrease. An explanation of why a K4 student was suspended was provided.
- Administration and faculty will be working with the Department of Transportation to create a PSA. Students will be involved in the creation, scripting, videoing and editing.
- More teachers and parents are using Class Dojo, a controlled social media interaction between teacher and the families. It is hoped that its use will continue to grow.
- The Intermediate Fast families graduated today.

The location of the defibrillator was discussed and Mr. Oechler was asked to include the cost of two more units to be included in the 2017-2018 Fiscal Budget.

It was questioned if the Facilities staff has scheduled a deep cleaning of the School to help stop the spread of the flu. It was reported that this is on the schedule to be done during the Spring Break.

In response to the information on the K4 student suspension, Ms. Tromp was requested to include something in the newsletter about the Core Values and expectations.

Ms. Tromp questioned if culture is being incorporated into the Department of Transportation PSA that is being done with the School. Mr. Dropik responded that he will work with them to make it a part of the design process.

Culture Report – Amy Tromp reported:

- Assistance with Culture Mentor Friday activities continues.
- Attends meetings with the Culture Consultant, Mr. Dropik, Language Teachers and Committees.
- Is involved with the scheduled Teaching Lodge activities.
- Supporting teachers and students in preparation for the May ceremony.
- Coordinating 7th & 8th Grade Field trip to Haggerty Museum.
- Assisting when possible with curriculum and the next phases.

June 21-22, 2017, ICS will be the site of an Act 31 workshop sponsored by First Nations in MPS. Ms. Tromp stated that the Board is invited to attend at no cost. Mr. Dropik will provide a flyer to the Board when it is received.

Ms. Tromp stated that people are opening up to her in her new role. She is enjoying working with the 7th & 8th grade students and newer staff. She stated it is refreshing to work with the language teachers and hearing their perspectives. She is enjoying working with Mr. Dropik and Ms. Carol Amour.

Culture Committee – Diane Amour reported:

Sessions with students were held to review the 8th grade outcomes. The sessions copied “The Price is Right” Game show, only called “Is the Curriculum Right?” Students were invited to “come on down” and read an outcome. Votes were taken by thumbs up or down. Thumbs down votes had to explain their reason. Ideas were generated and some strands were combined because of the program. Student feedback was very positive.

The Committee discussed introducing the curriculum strands to the parents and community.

Academic Committee – Justin Thundercloud reported:

The Committee reviewed the draft 2017-2018 Academic Calendar. Mr. Dropik will be analyzing instructional hours and how much time is really allotted for academia. The Summer Program schedule has been set and an announcement will be sent to parents. If a family is not planning to attend, a box to indicate non-attendance because of the change in number of days will be included.

The Board suggested that the question of why students are not attending the Summer Program be left open ended. Mr. Dropik will bring a draft of the flyer to the April 12th meeting.

Electa Quinney Committee – Sommer Drake

Sommer Drake reported that the Board Committee met to provide her background information as new Chair of the Committee. Ms. Drake also shared her background knowledge of the Electa Quinney Institute. They also discussed the possibilities of providing scholarships, but they are not ready to discuss that with the Board at this time.

Building & Grounds Committee – Tom Oechler reported:

- The PLTW STEM lab is progressing.
- The Handrail project is almost complete.
- Bids are being taken for the Boardwalk Project.
- The scrape of the boardwalk site may start soon.
- The committee viewed a design of a tree stump table possibility.

10 Year Celebration Subcommittee – Diane Amour reported:

- Work is progressing on the program for the September 20th Celebration.
- A special program will be held on the Monday of that week to give the staff their gift.
- Identified powwows for which ICS will sponsor spot dances.
- Save the Date Cards to be sent very soon.
- Faculty/Staff subcommittee meeting to plan the Community day activities.

Logo – Diane Amour

Ms. Amour shared samples of logo, letterhead and business card designs.

It was the consensus of the Board to select Letterhead A for invitations and announcements, Letterhead B for daily use and Business Card B. It was also agreed that the watermark be changed to gray instead of gold.

Mr. Oechler was instructed to contact Ms. Marks with the decision.

Debbie Martindale was given instructions regarding the shirt order for the Staff Appreciation event.

A break was taken at 7:44 p.m.

Open Session reconvened at 7:53 p.m.

Culture Budget – Mr. Oechler distributed the revised Culture Budget for review. Revisions to the budget included:

- Placeholder for the Culture Apprentices.

- Increase in amount for escorting students to events.
- Culture assistant position be built into budget as full time position.
- Culture assistant salary to be within the Administrative Assistant pay range.
- 7th Grade Journey and Apprenticeships need to be included.

Mr. Oechler will make the revisions to the budget.

Standing Rock Visitors April 10-11

Mr. Dropik reviewed the schedule of events for the Standing Rock visit. They will be meeting at the School all day on Monday and they will attend a dinner hosted by the Board Monday night. Tuesday morning they will visit earlier locations of the School and in the afternoon participate in a panel discussion at UWM. Ms. Martindale will send a schedule of events and the UWM flyer to the Board.

2017-2018 Calendar

Mr. Dropik reviewed the draft 2017-2018 Academic Calendar with the group. Items of note:

- First Day of School – August 31
- Professional Development days will be scheduled monthly, where possible
- Students are in class only Monday of Thanksgiving week

It was moved by Sommer Drake and seconded by Jone Stromberg to accept the 2017-2018 School Calendar as presented. The motion carried. (7-0-0)

Discussion was held on if a proposal should be sent to NIEA for the Annual Conference to be held in October.

It is the consensus of the Board to submit a proposal to present the Our Ways presentation at the NIEA Conference in October, 2017.

Ms. Martindale will contact Ms. Carol Amour and request that she write a proposal for submission for the NIEA October 2017 Conference.

SO/ICS Joint Meeting Agenda – Carmen Flores

A draft of the agenda for the May 3, 2017 Joint ICS/SO Board meeting was reviewed. Ms. Martindale was requested to email the draft agenda to the Support Organization Board Chair. Information regarding the 10 year celebration will also be distributed at the meeting.

Ms. Martindale asked Ms. Amour to contact her with arrangements needed by the SO for that day.

It was announced that the ICS Faculty and Staff will be given copies of the new Strategic Plan on Thursday, April 13 at the Staff meeting.

The meeting was adjourned at 9:02 p.m.

Respectfully submitted,



Diane Amour, Secretary

4/12/17
Date Approved