

ICS Board of Directors
Open Session Minutes
May 17, 2017

Present: Carmen Flores, Sommer Drake, Diane Amour, Justin Thundercloud, Armando Zaragoza, Carrie McGhee Gleba, Jone Stromberg

Also present: Jason Dropik, Tom Oechler, Bonnie Thielecke, Amy Tromp, Debbie Martindale

The meeting was called to order at 2:41 p.m.

Jason Dropik led the group in prayer.

Bonnie Thielecke read the Mission Statement.

It was moved by Sommer Drake and seconded by Armando Zaragoza to approve the Executive Session minutes of April 12, 2017 as amended. The motion carried. (7-0-0)

It was moved by Sommer Drake and seconded by Armando Zaragoza to approve the Executive Session minutes of April 25, 2017. The motion carried. (7-0-0)

It was moved by Sommer Drake and seconded by Armando Zaragoza to approve the Executive Session minutes of April 26, 2017. The motion carried. (7-0-0)

It was moved by Jone Stromberg and seconded by Carrie McGhee Gleba to approve the Executive Session minutes of May 8, 2017. The motion carried. (7-0-0)

The meeting minutes of May 3, 2017 were tabled until the June 7, 2017 meeting.

Facilities Report – Tom Oechler reported:

- Start dates for the Boardwalk and Front entryway projects are still to be determined.
- The Handrail project has been completed.

Mr. Oechler stated that he has been asked if unneeded pavers will be made available to the staff.

It was the consensus of the Board to offer unneeded pavers to the staff for no cost.

Financial Report – Tom Oechler reported:

- March financials are complete.
- Insurances have been reviewed.
- 990's have been filed.
- Tax filings on the Support Organization Investments have been completed in states identified by counsel.
- The grant submitted to the Lannon Foundation for the SILS conference has been awarded in the amount of \$9,280. ICS will work with UWM on the fund disbursements.
- The final budget is being worked on and all areas are requested to get their final requests in.

Mr. Oechler reviewed the financials with the group.

Budget – Facilities is researching the cost of a motorized golf cart to be included in the budget. They will also research renting golf carts for events.

Head of School Report – Jason Dropik reported:

- The first round of K4 screening is complete and 37 people were screened. The program cap is 40 and there are still two days of screening scheduled. Applications and screening will be done for additional students in the event students are lost due to attrition.
- 117 students have requested to enroll in the Summer Program which had a target goal of 80-90 students. Mr. Dropik and Justin Thundercloud will be discussing this situation further.
- The first cut of the Department of Transportation Public Service Announcement has been received for review. It was an amazing experience for the students and the School.
- It is being recommended to change 9/22/17 to a half day of school because of the 10 Year Celebration.

It was moved by Sommer Drake and seconded by Carrie McGhee Gleba to approve a change in the School calendar by making September 22, 2017 a half day of school to coincide with the 10 Year Celebration. The motion carried. (7-0-0)

WIEA Conference - Carmen Flores reported that she met people from the Forest County Potawatomi Tribe who expressed interest in the School and the 10 Year Celebration. The IPD project was also discussed at the WIEA Board meeting and names were provided for possible support contacts. Conversations were also held with representatives from Oneida regarding building a longhouse at the school. The cost of this project is being researched for possible inclusion in the 2017-2018 budget. Ms. Tromp will contact Artley Skenandore, Principal of the Oneida High School, about involving some of the high school students in the project.

Culture Coordinator Report – Amy Tromp reported:

- Students from Waadookadading (LCO Ojibwe Immersion School) are visiting ICS Thursday, May 18.
- Work with the Teaching Lodge committee continues for the activities during the week of May 22.
- The 4th graders and Ms. Jornlin will be honored for their work on the IPD Project.

10 Year Celebration – Diane Amour reported:

- A full page ad was included in the WIEA booklet, however conference participants had to buy the booklet. It is not known how many books were sold.
- Spot dances at the WIEA powwow were better advertising than the ad.
- The committee will be working with Mark Denning who will be the MC for the September 22nd program
- Logistics, such as the method to RSVP, are being worked on to ensure there will be enough resources and food for the event.
- Students will receive a lanyard with their name and tribe on one side and the ICS logo on the other.
- Met and reviewed the budget for the event.
- The School event will include the staff and ICS students doing workshops with the visiting students.

A concern was raised that only a few of our students have returned permission forms to have their picture shared or video of them taken. Mr. Dropik explained that all but 20 students have returned the form for that purpose. He explained that the release includes the website. Only a handful have returned the form allowing the same to be posted on other social media besides the website.

Community Relations Committee:

- Discussed the History project and selected people to be interviewed. The contact list is almost complete.

Culture Committee – Diane Amour reported:

- Met with Meg Noodin and Amy Tromp regarding the Native Language and Culture apprentice positions and purpose of the program. Discussed salary options and the possibility of having Teacher 1 and Teacher 2 levels. Starting range would be 80% of the low end of the Teacher salary. The information will be shared with Mr. Oechler for budgeting purposes.
- Discussed salary options and the possibility of having Teacher 1 and Teacher 2 levels. The information will be shared with Tom for budgeting purposes.
- Started a list of cultural competencies. The Board will be given the list for review to determine which competencies we will start with. The Native Language and Culture Faculty will be asked to review the language competency to provide input.
- Spoke about an idea to welcome staff and students on their first day back to school which would include the possibility of having a formal ceremony. The faculty and staff would accept the responsibility to educate the children, and the parents would acknowledge their part and entrust the children to our care.
- The staff will be asked to work with someone on creating a school song and make sure to include the children and language teachers.

Bereavement Policy – Bonnie Thielecke distributed the revised Bereavement Policy for review.

It was moved by Justin Thundercloud and seconded by Armando Zaragoza to accept the Bereavement Policy as amended. The motion carried. (7-0-0)

The meeting was adjourned at 4:04 p.m.

A quorum of the Board stayed until 5:30 pm in case anyone came for public comment.

There was no public comment.

Respectfully submitted,



Diane Amour, Secretary

June 7, 2017
Date Approved