

Indian Community School Board of Directors  
Open Session  
June 1, 2016

Present: Carmen Flores, Sommer Drake, Diane Amour, Justin Thundercloud, Jone Stromberg, Carrie Gleba

Also present: Amy Tromp, Jason Dropik, Tom Oechler, Bonnie Thielecke, Debbie Martindale,

Guests: Runninghorse Livingston, Carol Amour, Jim Marsala

The meeting was called to order at 5:42 p.m.

Carmen Flores introduced Runninghorse Livingston and Jim Marsala to the group.

Tom Oechler led the group in prayer.

Carrie McGhee Gleba read the Mission Statement.

Runninghorse Livingston introduced himself to the group. He explained he is the math consultant for the school and the purpose of his work at ICS was to help teachers change their approach in teaching mathematics. Mr. Livingston shared data with the group regarding our students and feels we are going in the right direction. He understands that MAP data is not where the Board would like it to be, but does feel that significant improvement has been made in the last couple of years. The attitude from the kids is getting better surrounding math and problem solving. Teachers feel they have been able to challenge the kids more and there is a greater sense of community in the classroom. Instead of building the students individually teachers are building them as a group. He stated that there was some resistance last year because teachers couldn't believe that the kids would be able to answer the "why" questions. He also saw last year that both teachers and students were afraid to take risks. They worked hard on breaking the fears and now students are more eager to share their way of solving a problem. Teachers now see Mr. Livingston as a resource and not as a teacher evaluator. He feels there is strong leadership at the School that supports and buys into the program.

Mr. Livingston reported that they have started planning next year's program and the changes that will be made. He believes that it takes 3-5 years for change to impact results and teachers to fully grasp and practice this concept of teaching students. Thus it will take about the same amount of time before the Board starts seeing improvements in MAP Math scores.

The Board thanked Mr. Livingston for meeting with them and providing his analysis of the program at ICS.

Mr. Livingston departed the meeting at 6:37 p.m.

The meeting convened to Executive Session at 6:55 p.m.

The meeting reconvened to Open Session at 8:21 p.m.

Tom Oechler provided the Facilities Report. He stated:

- St. Martin's road construction will begin on June 6, 2016.
- The Facilities Manager has been hired and will begin on June 8, 2016
- Interviewing has begun for the Building Engineer position and should be filled soon.

Diane Amour asked Mr. Oechler to relay to the Facilities staff the appreciation of the Milwaukee Indian Education Committee and their partners for the outstanding assistance the staff provided during the construction of the teaching lodge.

Mr. Oechler provided the Finance Report. He stated:

- 1095's have been completed and filed with the IRS.
- Staff is working with Baker/Tilley on the audit.
- Tax forms were filed on time.
- The 2016-2017 Fiscal Year Budget is finalized.

Mr. Oechler reviewed the financial reports with the Board.

Ms. Flores thanked Mr. Oechler for his reports.

Amy Tromp provided the Principal's report. She stated:

- The building of the Teaching lodge was an amazing experience appreciated by students and teachers alike.
- The AdvancED Accreditation Progress report was due and submitted in May. The report shared with AdvancEd the information they requested from their site visit and a narrative. The report will be reviewed and if approved, will be sent to the State Committee for review.
- ICS has maintained its status as a PBIS School of Merit. The goal is now to obtain the level of School of Distinction.
- The Teacher Evaluation Committee continues to work on the evaluation process. The Committee was very enthusiastic about using 360 evaluations.
- 2015-2016 Teacher evaluations are complete, and contracts and letters have been distributed. June 1 (today) is the deadline for signed contracts to be returned.
- Kathy Champeau has agreed to come and work with all the teachers.
- Discussion has been held with Ms. Janecheck regarding assessing the FRC programs, items for evaluation and what information is needed for these things to take place. (It was asked if it would be beneficial to bring in an outside evaluator. Ms. Tromp supported that suggestion.)
- 100 students have signed up for the summer program. Not all will need bus transportation. Preliminary bus routes should be available Friday or Monday. School Year rules remain in effect.

Ms. Flores thanked Ms. Tromp for her report.

The Board reviewed policies submitted by the Academic Committee for approval. The following actions were taken:

**It was moved by Jone Stromberg and seconded by Diane Amour to approve Policy E15 – Promotion, Placement and Retention as revised. The motion carried. (6-0-0)**

**It was moved by Jone Stromberg and seconded by Carrie McGhee Gleba to approve Policy E21 – Behavior Degrading to Human Dignity as revised. The motion carried. (6-0-0)**

**It was moved by Justin Thundercloud and seconded by Diane Amour to approve Policy E27 – Student Discipline as revised. The motion carried. (6-0-0)**

**It was moved by Jone Stromberg and seconded by Justin Thundercloud to approve Policy E30 – Firearms in School as revised. The motion carried. (6-0-0)**

**It was moved by Justin Thundercloud and seconded by Jone Stromberg to approve Policy E25 – Investigations involving Law Enforcement and Other Governmental Agencies as revised. The motion carried. (6-0-0)**

Justin Thundercloud stated that Policy A5 – Attendance was being taken back to the Academic Committee for further review.

Bonnie Thielecke was requested to review policy E24 – Drug & Alcohol and compare it to the Employee policy regarding the same.

Discussion was held regarding the Wisconsin American Indian Studies & Summer Institute to be held in August in Crandon, Wisconsin. At this time no one will be attending.

The meeting adjourned at 9:36 p.m.

Respectfully submitted,



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Diane Amour, Secretary

6/15/16  
Date Approved