

ICS Board of Directors
Open Session Minutes
August 2, 2017

Present: Carmen Flores, Diane Amour, Justin Thundercloud, Sommer Drake, Jone Stromberg, Armando Zaragoza, Carrie McGhee Gleba (via conference call)

Also present: Jason Dropik, Bonnie Thielecke, Tom Oechler, Carol Amour, Siobhan Marks, Debbie Martindale

Excused: Dr. Anthony Brazouski

The meeting was called to order at 5:35 p.m.

Jason Dropik smudged the group.

Armando Zaragoza led the group in prayer.

Tom Oechler read the Mission Statement.

Carrie McGhee Gleba attended the meeting via conference call.

Justin Thundercloud provided a synopsis of the WIPCE conference presentation and the group viewed a portion of a video that was recorded by Diane Amour. The group congratulated the WIPCE delegation on doing a great job at the conference.

Jason Dropik stated that one presentation showed how they built their school's calendar using the 13 moons, and how he would like to do the same. He offered to share the information from that and other sessions with anyone interested.

The meeting convened to Executive Session at 5:45 p.m.

The meeting reconvened to Open Session at 6:15 p.m.

Siobhan Marks gave a presentation on the following:

- History Wall
 - Estimates have been received from six vendors. Two additional vendors responded that they were not interested in the project. She showed a mockup of the wall design and explained how each panel will work. She also discussed having a digital kiosk at the end which when clicked on will allow the viewer to see more information. Jason Dropik voiced his concern about a free-standing kiosk with so many children around.
 - It was requested that the woodland floral pattern be placed at the bottom of the wall to replace the Welcome to Indian Community School.
 - It was agreed that the three languages be used under each of the Core Values.
- Window Clings:
 - Ms. Marks showed various versions of the window clings to be used for identifying rooms throughout the school. The Board recommended:
 - English be at the bottom of each cling.
 - The darker floral banner will be used.

- Each language will be assigned a specific color so it is easier to identify specific languages.
- Languages will be printed in jewel-tones.
- o It was noted that signs for rooms such as the Drum or Spirit Room need to have something different than a cling.
- o It was noted that the Mission Statement also needs to be prominent throughout the School. We will need to look into this further.
- Branding:
 - o The newsletter will be worked on after the website has been completed.

Ms. Marks departed the meeting at 6:55 p.m.

A break was taken at 7:00 p.m.

The meeting reconvened to Open Session at 7:11 p.m.

It was moved by Jone Stromberg and seconded by Armando Zaragoza to approve the July 12, 2017 Open Session minutes as revised. The motion carried. (7-0-0). Voice vote received by Carrie McGhee Gleba.

It was moved by Sommer Drake and seconded by Justin Thundercloud to approve the July 12, 2017 Executive Session minutes as revised. The motion carried. (7-0-0). Voice vote received by Carrie McGhee Gleba.

It was moved by Armando Zaragoza and seconded by Sommer Drake to approve the July 26, 2017 Executive Session minutes as revised. The motion carried. (7-0-0). Voice vote received by Carrie McGhee Gleba.

Facilities Report – Tom Oechler reported:

- The City of Franklin has discovered an egress issue with the PLTW lab. Mr. Oechler explained the situation and the solution. He also confirmed that the furnishings are scheduled to be delivered in October.
- Patio heating project has been completed and is ready to be landscaped. Work on the front entrance is proceeding along, and should be completed in the next two weeks. The student entrance has not been started yet. Purpero has been contacted to do the excavating for that entry. The Board requested regular updates on the progress of the project.
- Work on the new Gym floor is to begin next week.
- HVAC Improvements continue to be worked on.
- Additional security cameras have been purchased and placed. We now have 77 cameras throughout the campus.

Finance Report – Tom Oechler reported:

- Audit prep continues.
- June books are closed.
- Payroll system still has some issues.

He reviewed the preliminary financials and budget updates.

Head of School Report – Jason Dropik reported:

- 358 students have enrolled for the 2017-2018 School Year. There are waiting lists for three grades. He will be contacting families on the waiting list after the first week of school to provide an update.
- There were a couple issues in summer program and Mr. Dropik is in communication with both parents and staff regarding the situations.
- 105 signed up to participate in summer programs and averaged a daily attendance of 85 over the three-week period.
- A Ho-Chunk language teacher is not available this year, but everyone will continue to work towards this end.

Mr. Dropik reported that he and Dr. Brazouski meet/speak/text daily. He relayed a message that Dr. Brazouski would like to meet with all the Board member individually in the near future.

Interim Culture Coordinator Report – Carol Amour reported:

- Working closely with Mr. Dropik on culture items.
- On target for having the curriculum on time to the teachers by August 28. Activities, tribal videos and resources for each strand will be done month by month.
- Smudging happens every day in the Our Ways at 9:00 a.m. and all are invited to participate.
- On Wednesday afternoons Our Ways will host a Cultural conversation time.
- Bobby Bullet will be working with the music teacher to create songs on treaties.
- Misty Cook is coming to work with kids to create a book on the medicines and plants at the school.
- A mini newsletter called, “This Week in Our Ways”, will be sent out weekly and put on line, so staff will know what is going to happen.
- Have begun publishing a weekly update about Our Ways room use for the week.
- Dorothy LePage (ICS’s first principal) came to the School and agreed to be taped by Audra Williams.
- Ms. Williams made bags to be used when gifting the medicines.
- One of the Summer Program classes made bracelets and gifted them to Our Ways to be used as gifts for visitors.
- On September 6, Great Lakes Inter-Tribal Council will be holding meetings at the School. A tentative schedule has been submitted for approval.

NIEA:

Sommer Drake, Jason Dropik, Dr. Brazouski, Carol Amour, Armando Zaragoza, Carmen Flores all confirmed they will be going to the NIEA Convention in October. Diane Amour, Justin Thundercloud, Jone Stromberg, Carrie McGhee Gleba, Tom Oechler and Bonnie Thielecke will not be attending the convention.

Academic Administrative Assistant:

Jason Dropik distributed a proposal for consideration regarding having the positions of a Receptionist, a School Secretary and an Administrative Assistant for the Academic Department beginning with the 2017-2018 School Year. He explained the duties of each position and why he felt it was necessary to have a full time school year Receptionist. This would be a new position within the Academic Department.

Discussion was held regarding the placement of the School Secretary and Administrative Assistant at the same salary. The concern was raised that the Administrative Assistant position should be a higher

paying position because it requires a higher skill level. It was suggested that Mr. Dropik and Dr. Brazouski discuss their expectations for the position.

It was moved by Justin Thundercloud and seconded by Jone Stromberg to accept the proposal submitted by Mr. Dropik to accommodate the recent reorganization by approving the positions of Administrative Assistant, School Secretary and Receptionist as identified jobs within the Academic Department. The motion carried. (7-0-0) Voice vote received by Carrie McGhee Gleba.

The meeting adjourned at 8:53 p.m.

Respectfully submitted,



Diane Amour, Secretary

8/16/17
Date Approved