

ICS Board of Directors  
Open Session Minutes  
October 11, 2017

Present: Carmen Flores, Sommer Drake, Diane Amour, Justin Thundercloud, Carrie McGhee Gleba, Armando Zaragoza

Also present: Jason Dropik, Dr. Anthony Brazouski, Tom Oechler, Carol Amour, Debbie Martindale

Excused: Bonnie Thielecke

Guests: Beth Stawski, Pattie Morales, Olivia Hoeft

The meeting was called to order at 5:30 p.m.

Carol Amour led the group in prayer.

Justin Thundercloud read the Mission Statement.

Pattie Morales introduced the group to Olivia Hoeft, from Google and explained that Google was at the school working with the students. She invited the group to join them in the Library to learn about and participate in the events the students are involved in. Ms. Flores thanked Ms. Morales and Ms. Hoeft for their time and explanation of Google Expeditions.

Tom Oechler then invited the group to tour the nearly completed STEM lab for Project Lead the Way. The group was impressed with the progress and look forward to seeing it again at completion.

A break was taken at 6:15 p.m.

The meeting reconvened to Open Session at 6:22 p.m.

Michelle Cooper from Board Docs joined the meeting at 6:24 p.m. via webinar to explain the Board Docs program to everyone, and to explain briefly some of the different functionalities available with the program.

Ms. Cooper departed the meeting at 6:45 p.m.

Head of School Report – Jason Dropik reported the following:

- Enrollment is at 366 students, and we are still receiving applications.
- Behavior numbers are down, however have had an influx of fights which is not usual for us. The separate incidents involved 3<sup>rd</sup> and 8<sup>th</sup> grade students resulting in out of school suspension.
- October 12 will be a PBIS activity day with the teachings being on kindness.
- Leadership Teams are being built and explained the purpose of the teams and how they support the School and Strategic Plan.

It was asked if the School has created any private groups within social media. Mr. Dropik explained that he would like the rules and processes in place before this next step is taken.

A break taken at 7:05 p.m.

The meeting reconvened to Open Session at 7:31 p.m.

Interim Culture Coordinator Report - Carol Amour reviewed her report with the Board. She also stated how pleased she is with the work Audra Williams is doing and the support Ms. Williams is receiving from Mr. Dropik and Dr. Brazouski. She directed the Board's attention to activities/items that are scheduled to be completed, but recommended that these items be placed on hold until the Culture Coordinator position is filled.

The meeting convened to Executive Session at 7:52 p.m.

The meeting reconvened to Open Session at 8:25 p.m.

Mr. Dropik, Mr. Oechler and Dr. Brazouski re-joined the meeting at 8:25 p.m.

Ms. Carol Amour departed the meeting at 8:25 p.m.

A break was taken at 8:26 p.m.

The meeting reconvened to Open Session at 8:35 p.m.

**It was moved by Justin Thundercloud and seconded by Sommer Drake to approve the Annual Executive Session minutes of September 20, 2017. The motion carried. (6-0-0)**

**It was moved by Armando Zaragoza and seconded by Sommer Drake to approve the Annual Open Session minutes of September 20, 2017. The motion carried. (6-0-0)**

**It was moved by Sommer Drake and seconded by Carrie McGhee Gleba to approve the Executive Session minutes of September 20, 2017. The motion carried. (6-0-0)**

**It was moved by Carrie McGhee Gleba and seconded by Armando Zaragoza to approve the Open Session minutes of September 20, 2017. The motion carried. (6-0-0)**

Facilities Report – Tom Oechler reviewed the Facilities report with the group.

Financial Report – Tom Oechler reviewed the Financial Report with the group and stated that the Finance Committee is meeting with the auditors on October 13, 2017.

Chief Academic Officer Report – Dr. Anthony Brazouski reviewed his report with the group. He stated that he and Mr. Dropik continue to meet on a daily basis and continue to build the culture with the teachers that they are a united front. The Teacher Evaluation process has been finalized. He further reported that he and Mr. Dropik are creating an academic strategic plan and will present it in detail at the October 14 retreat.

Policy Committee – Armando Zaragoza requested the group review the Policy Committee Description and stated that the Committee is seeking approval of the description from the Board.

**It was moved by Diane Amour and seconded by Carrie McGhee Gleba to approve the Policy Committee Description as presented on October 11, 2017. The motion carried. (6-0-0)**

Discussion was held regarding the Board Docs webinar. Additional questions were raised and Debbie Martindale was requested to contact Board Docs for the answer. Once the answers are received the Board will be contacted to make a decision.

**It was moved by Justin Thundercloud and seconded by Sommer Drake to move forward with Board Docs if the outstanding questions are answered satisfactorily, following an electronic vote of the Board. Following the vote Tom Oechler is authorized to negotiate and sign the contract. The motion carried. (6-0-0)**

The Committee Roster was reviewed and the following changes were noted:

Correct Ms. McGhee Gleba's name.

Strategic Planning – Remove Carol Amour

Scholarship – Add Dr. Brazouski to the committee

Electa Quinney – Add Dr. Brazouski to the committee

Ms. Martindale was requested to update the Roster and bring it to the next meeting.

Support Organization Annual Meeting Update – Diane Amour and Tom Oechler reported:

- Support Organization Officers were re-elected to their position.
- Marquette Associates joined the meeting and gave a good report and answered questions
- Blaine Reike was appointed as a Director for another four-year term.
- Companies who are involved in the Dakota Pipeline Access project have been identified and investment managers have been asked to put them on the Do Not Buy list.
- The Board will be discussing socially conscious investing at a future meeting

NIEA Update – Ms. Flores reported that she spoke with Joe Martin after his presentation at the NIEA Conference, and he expressed an interest in coming to the school. She stated she spoke with a number of people who have learned of the school and expressed an interest in coming to visit.

Sommer Drake and Jason Dropik said the ICS Workshop was very well received, with standing room only. The workshop was one hour and fifteen minutes long and had a great audience who asked outstanding questions. Attendees were very interested in hearing the process of the project, and it was very helpful to have the curriculum there.

NCAI – Diane Amour shared with the group the list of activities being planned for the Culture event on the 18<sup>th</sup>. A volunteer sign-up sheet was circulated. She asked that everyone be at the school by 6 p.m. All members are invited to eat dinner which will be at 5 p.m.

The meeting was adjourned at 9:35 p.m.

Respectfully submitted,



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Diane Amour, Secretary

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11-1-2017  
Date Approved