

ICS Board of Directors  
Open Session  
February 3, 2016

Present: Carmen Flores, Jone Stromberg, Sommer Drake, Justin Thundercloud, Diane Amour

Also present: Tom Oechler, Bonnie Thielecke, Amy Tromp, Jason Dropik, Debbie Martindale

Guest: Patty Loew (via Skype)

The meeting was called to order at 5:44 p.m.

Jason Dropik led the group in prayer and a moment of silence.

Sommer Drake read the Mission Statement.

**It was moved by Jone Stromberg and seconded by Justin Thundercloud to approve the December 16, 2015 Open Session minutes. The motion carried. (5-0-0)**

**It was moved by Sommer Drake and seconded by Justin Thundercloud to approve the December 16, 2015 Executive Session minutes. The motion carried. (5-0-0)**

**It was moved by Jone Stromberg and seconded by Justin Thundercloud to approve the January 6, 2016 Open Session minutes as amended. The motion carried. (5-0-0)**

**It was moved by Sommer Drake and seconded by Justin Thundercloud to approve the January 6, 2016 Executive Session minutes. The motion carried. (5-0-0)**

**It was moved by Jone Stromberg and seconded by Sommer Drake to approve the January 9, 2016 Board Retreat minutes. The motion carried. (5-0-0)**

**It was moved by Sommer Drake and seconded by Justin Thundercloud to approve the January 14, 2016 Executive Session minutes. The motion carried. (4-0-1) (Abstention – Stromberg)**

**It was moved by Justin Thundercloud and seconded by Sommer Drake to approve the January 20, 2016 Executive Session minutes. The motion carried. (5-0-0)**

Tom Oechler gave the Facilities report: A safety assessment was held and the Safety Committee will review the report; the Buildings and Grounds Committee will discuss the possible implementation of the Raptor Visitor Management System, a system used to do background checks and identify sex offenders; the Franklin public information meeting regarding the scheduled work to begin on St. Martin's Road this spring revealed that access to ICS may be impacted during the start of the 2016-2017 school year; the Highland Avenue property has been sold and the School is seeking buyers for the Kilbourn Avenue property.

Tom Oechler gave the Accounting Report: the December financials are completed; 1099 and W-2's were completed and distributed on time; seven responses to the Audit RFP have been received. Mr. Oechler reviewed the Financial Statement and Budget.

The meeting convened to Executive Session at 5:55 p.m.

The meeting reconvened to Open Session at 6:10 p.m.

Mr. Oechler proposed that the School IT department be allowed to replace the current technology in the Adult Room.

**It was the consensus of the Board that Justin Weise be directed to update the Adult Great Room technology.**

Amy Tromp gave the Principal's Report: the Principal's Report was written in a different format which focused on the strategic plan goals. Ms. Tromp verbally reported the following: 42 projects were entered in the annual American Indian Science and Engineering Society (AISES) Science Fair; 15 families, approximately 80 people, are participating in the 4<sup>th</sup>/5<sup>th</sup> grade FAST program; the Director of the Family Resource Center has been invited to present at the International Society for the Prevention of Child Abuse and Neglect Conference in Calgary, Canada; completing Phase I of the website with Phase II scheduled to be completed by February 5, 2016; a committee has been formed to assist with the creation of a new teacher evaluation tool; Fall MAP results were reviewed with all teachers; NWEA MAP learning continuum was reviewed and differentiation documentation expectations were communicated to the teachers; a 6<sup>th</sup> Grade Pre-Algebra/Algebra class was added and has a total of 8 participants; will be administering the NWEA MAP Science soon; preparing Winter 2016 MAP analysis for February 17<sup>th</sup> Board meeting; morning announcements are being done in both a native language and English daily; School Equity Leadership Committee continued with the book study, "Courageous Conversations about Race"; the Sweetgrass Committee was formed to address the issue of bullying and behaviors that do not follow the "be kind" behavior; met with Meg Noodin to discuss Native Language curriculum at ICS; the School will be hosting as the Artist in Residence, Bunky Echohawk, a Yakama/Pawnee artist who helps students connect to their cultural backgrounds, find their voice, and help them to create content driven, socially relevant art; working on 2016-2017 budget; created an IT Steering Committee to assist with decisions regarding education software, hardware or other technology decisions; some staff attended the Functional Behavior Assessment Training program on January 28.

Carmen Flores stated that she was approached by a parent who made a suggestion to increase attendance at School feasts. It was suggested that events and feasts be held together. Jone Stromberg questioned if the School hosts a "feast" or a "food gathering". She noted that there are teachings that are done with feasts rather than just feeding people. Ms. Tromp will review this topic further.

The Academic Committee was requested to reach out to Wendall Waukau of the Menominee Indian School System to arrange a visit to learn how and what changes were made to improve their School System.

A break was taken at 6:45 p.m.

The meeting reconvened at 7:07 p.m.

Patty Loew joined the meeting via skype at 7:07 p.m.

The Board welcomed Ms. Loew to the meeting and asked her to provide her recommendations regarding the ICS History project.

Ms. Loew provided two options and some additional information to the Board and staff for their review.

She explained the first option is for a very large project that would take 2-3 years to complete. She explained the process and cost.

The second option is for a youth produced project. She did not believe this project would be eligible to receive large grants unlike the other project. She provided possible story lines for the project. She indicated there are small grants available that may be able to fund the project.

Ms. Loew reiterated that she would be willing to help write any grants and make connections that we may need. In addition, she is willing to produce and direct any video documentary the Board would like to develop. It was noted that the Visionmaker grant is due March 1. She stated we could apply for a grant that doesn't commit the School to develop either the large or small project, but is a grant to explore the feasibility of doing the documentary.

She also recommended that the interviews with the Founding Mothers be arranged quickly. She is willing to bring the equipment. She is available Friday-Monday's weekly. Ms. Flores will make these arrangements as soon as possible.

Ms. Loew departed the meeting at 7:34 p.m.

Diane Amour said Ms. Tromp will be invited to a Community Relations Committee meeting to discuss details and create a timeline. Sommer Drake also recommended Sky Hopinka, soon to be graduating from UWM in film, as a person to contact to work on this project. It was suggested that the Marketing Specialist be appointed the project manager.

Strategic Planning Committee – Sommer Drake explained the process the committee designed to create the Strategies and Objectives for each goal. She asked that everyone review the minutes for discussion at the next Board meeting. Kahmehameha has not responded to her communications. Ms. Tromp was asked to reach out to her contact to arrange a meeting with their Strategic Planning Committee.

Finance Committee – See Finance Report.

Academic Committee – Justin Thundercloud reported that the Committee did a preliminary review of the Winter MAPS data; brainstormed budget items; discussed ways to provide teachers more collaboration time during the school day; reviewed upcoming committee agenda items.

Community Relations/Board Governance Committees – Diane Amour reported that Carmen Flores will explore with Scott Hill the cost and his ability to create a sculpture for the Founding Mothers; requested the Board and Staff review the History and "At A Glance" documents provided with the minutes.

Board Bio's will be sent to each member and they were requested to review and return them immediately for inclusion in the Board Recruitment packet. Ms. Thielecke was requested to provide the organization chart and the employee summary document.

A review was completed of the proposed revisions to the Board Member position.

**It was moved by Sommer Drake and seconded by Justin Thundercloud to approve the Board of Directors Board Member position description as revised. The motion carried. (5-0-0)**

Discussion on the Mission Statement was tabled at this time.

Mr. Oechler shared a donation request from the Franklin Fire Department.

**It was moved by Justin Thundercloud and seconded by Diane Amour to approve a requested donation to the Franklin Fire Department. The motion carried. (5-0-0)**

The meeting adjourned at 9:22 p.m.

Respectfully submitted,



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Diane Amour, Secretary

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2/17/16  
Date Approved