

Indian Community School Board of Directors
Open Session
May 25, 2016

Present: Carmen Flores, Sommer Drake, Diane Amour, Justin Thundercloud, Jone Stromberg, Carrie McGhee Gleba

Also present: Bonnie Thielecke, Tom Oechler, Jason Dropik, Amy Tromp, Debbie Martindale

Guest Presenters: Cindy Janecek, Cheryl Weber

The meeting was called to order at 5:07 p.m.

Justin Thundercloud led the group in prayer.

Tom Oechler read the Mission Statement.

Amy Tromp introduced Cindy Janecek, Director, Family Resource Center (FRC) and Cheryl Weber, Director of Instructional Support, who each presented information to the group about their areas.

Ms. Janecek discussed the multiple programs that are run by the FRC, and distributed a chart showing the different categories within the department and programs under each. Ms. Janecek gave an overview for each of the programs. The Board requested that more statistical information be included with the information distributed.

Ms. Weber gave an overview of the services offered through the Instructional Support area that utilize both School staff and/or outside organizations. The Social Work area has been focusing on Functional Behavior training this year. It is important to the department that all avenues have been tried before a recommendation is made to remove the child from the school. Ms. Weber stated that the student/family SAEP program has proven to be a very popular tool with our parents. She will get a data report regarding the service utilization and provide it to the Board.

The Board stated that any teachings given during programs should be given to everyone. They would also like to know how culture is incorporated in PBIS, staff training and staff development. It was also requested that the video of the presentation given at the August 2015 PBIS Conference by ICS staff be made available for the Board to view.

The Board thanked Ms. Janecek and Ms. Weber for joining the meeting and presenting on their areas.

Amy Tromp, Cindy Janecek and Cheryl Weber departed the meeting at 6:23 p.m.

A break was taken at 6:23 p.m.

The meeting reconvened to Open Session at 6:31 p.m.

Tom Oechler introduced Paul Batchelor from Baker Tilly the new auditing firm. The group introduced themselves to Mr. Batchelor. Mr. Batchelor provided a brief description of his background and position at Baker Tilly. He invited the Board to visit the Baker Tilly website and review various webinars and other types of information that is available to their clients. He stated he is available to come to a Board meeting

and do Fiduciary or Cyber Security training. Mr. Batchelor also reviewed the audit process with the Board and recommended that ICS and the Supporting Organization consolidate their statements.

The Board thanked Mr. Batchelor for speaking with them and stated they may be contacting him regarding future training sessions.

Mr. Batchelor departed the meeting at 6:48 p.m.

It was moved by Justin Thundercloud and seconded by Carrie McGhee Gleba to approve the following minutes: April 17, 2016 Budget Retreat Minutes, April 20, 2016 ICS Executive Session Minutes, May 4, 2016 Joint ICS/Supporting Organization Executive Minutes and the May 4, 2016 ICS Executive Session Minutes. The motion carried. (6-0-0)

Sommer Drake reported that minutes from the Personnel Committee meetings are in each Board member's folder.

Justin Thundercloud reported that the Academic Committee has completed their review of the policies that are directly related to the Parent/Student Handbook and that some of the reviewed policies will require Board action. He stated that the Committee will continue their review of the other Academic policies.

Tom Oechler reported that Wiss, Janney, Elstner has had difficulty identifying contractors interested in the front entry way paving project, making it increasingly doubtful the project can be completed during the summer. He stated the Building and Grounds Committee will discuss this more at the June 17, 2016 meeting. Mr. Oechler and Tim Hayes met with Kenneth Skowronski to discuss the Boardwalk project. Mr. Skowronski stated that he will assist as much as possible when ICS submits its proposal for approval. The Handrail project remains unfinished. Chris Cornelius and Mr. Hayes came to the School and viewed different locations for the Project Lead the Way lab. This information will also be discussed at the June 17th Committee meeting.

Justin Thundercloud reported that the Scholarship Committee met prior to the Board meeting to discuss the process for working with students who received their Scholarship with a "probation" status. The Committee agreed that students who have probationary status, and do not meet the required GPA to continue to receive the scholarship will need to meet with the Committee and justify why the School should continue to provide them funding. He stated the Committee also discussed changing the GPA requirements since there could be a huge difference in programs that students are enrolled in. New Probation Application requirements/guidelines will be developed.

A break was taken at 7:21 p.m.

The meeting reconvened to Open Session at 7:32 p.m.

Amy Tromp rejoined the meeting at 7:32 p.m.

Mr. Oechler reviewed his final budget proposal to the Board for approval. Ms. Flores asked if enough funds were included in the budget to begin replacing the current room signs with new signs that state the name of the room in the three major languages. Mr. Oechler was requested to include additional funds for this project in the budget.

Amy Tromp distributed a final breakdown of the Academic Budget which identified program costs and new programs. In review of the document, the Board requested that all students be able to take advantage of cultural programming. An additional amount will be added to the budget for Culture activities. The Board also requested that the money removed for funding of the 8th grade trip be kept until Administration has determined the direction of a new trip.

It was moved by Jone Stromberg and seconded by Carrie McGhee Gleba to approve the budget for Fiscal Year 2016-2017 as revised. The motion carried. (6-0-0)

Ms. Tromp reported that she contacted the Ignace Center to assist with the newly required CPR training for students and staff. They responded that they will make arrangements to send their instructors, supplies and equipment for training at no cost to the School.

Discussion was held regarding a visit to the Menominee School District on June 27th. All Board members with the exception of Jone Stromberg will be joining the visit. Ms. Tromp will continue to work with Mr. Waukau regarding the arrangements.

Ms. Tromp reported that School staff attended a meeting at the Ignace Center regarding the epidemic of teen suicide. The group is planning to present a program in September which is Suicide Prevention Month. A Memorandum of Understanding will be created and brought to the Board for review and approval. Meanwhile, the school is reviewing suggestions of what it can do over the summer months. Dr. Lyle Ignace and Dr. Stacy Mattson also offered to come to the School and meet with the Board.

PLTW Administrator's training will be held on June 28, however the program is full. Ms. Tromp will contact MSOE about other possibilities for members of the Board to be involved in training

Diane Amour, Carmen Flores, Sommer Drake and Carrie McGhee Gleba spoke of their visit to the Kamehameha School District while at that NAISA conference. They reported the experience was very enjoyable and educational. They reported that although the Kamehameha School District is much larger than ICS and has much more money, they face many of the same struggles as ICS. Incorporating culture into the School, keeping the language and traditions strong, etc. Some of the things they will be or have done include: teachers will have to learn the language and incorporate it into their daily studies; the teachers collaborate and decide what to do, when it will be done and who will be doing what sections and when; they developed a community partners program working with other schools; policies are created by the Board, but each school decides how it will be implemented; teachers observe each other teach and use that to help build learning communities; all classrooms have pictures of where the teachers went to college; the staff teams each made a drum and during hula's the staff play the drums and the students dance.

A break was taken at 9:04 pm.

The meeting reconvened to Open Session at 9:12 pm.

Mr. Oechler explained that the updating of technology in the classrooms has created an array of VCR/DVD players and tapes which will become obsolete. Per policy, Mr. Oechler and Ms. Tromp requested Board approval to distribute the players and tapes to the staff free of charge. They reassured the Board that all the tapes are store movies, etc. and do not contain material we would want to convert to a DVD.

It was moved by Diane Amour and seconded by Justin Thundercloud to approve the request to offer VCR/DVD combination players and VHS tapes to School employees at no charge for their use, in a manner consistent with ICS Policy G6 Disposition of Surplus Assets. The motion carried. 6-0-0

Carmen Flores reported that Jone Stromberg has requested to be removed from the Personnel Committee. Ms. Flores stated she would like to approve Ms. Stromberg's request and to place Ms. McGhee Gleba on the committee.

It was the consensus of the Board to honor Ms. Stromberg's request and to place Ms. McGhee Gleba on the Personnel Committee.

Discussion was held regarding changing the date of the July Executive Session.

It was the consensus of the Board that the Academic State of the School meeting will be held on Sunday, July 17, 2016 at 9:00 a.m. The Board will determine if they need to continue to meet following the presentation, or if there is a need to meet on the regularly scheduled meeting date of July 20, 2016.

The meeting adjourned at 9:38 p.m.

Respectfully submitted,



Diane Amour, Secretary

6/15/16
Date Approved